

District Information

Total Valuation \$381,980,100

Levies

Operating/voted mills	48.9
Inside mills	4.0
Permanent improvement	2.72
Bond issues	2.25
Classroom Facilities (Maintenance)	0.5

Enrollment

Lincoln Pre-K	113
Washington Elementary (K-1)	377
Krout Elementary (2-3)	337
Noble Elementary (4-5)	399
Tiffin Middle School (6-8)	656
Tiffin Columbian High School (9-12)	843

Formula ADM 2,880

Graduation Rate 96.1 (4 year)
92.5 (5 year)

Average Teacher Salary \$49,291

Total District Employees

Administrative	16
Certified	184
Classified	173

District Revenue Sources

Local	36%
State	49%
Federal	8%
Other	7%

General Fund Budget \$27,556,551

Total—All Funds \$34,792,838

The Application Process

Please submit the following to NCOESC:

- Letter of interest
- Completed Principal application form for Columbian High School, downloaded from www.ncoesc.org or www.tiffin.k12.oh.us
- An up-to-date resume
- Copy of current ODE license
- University Placement File or transcripts of credits (copies will be accepted)
- Three (3) references including contact information
- Any other relevant information or material

Direct all inquiries and applications to:

Dr. Jim Lahoski, Superintendent/CEO
North Central Ohio ESC
928 W. Market Street, Suite A
Tiffin, OH 44883
419-447-2927
jlahoski@ncoesc.org

North Central Ohio ESC and Tiffin City School District employment opportunities are offered without regard for race, color, religion, sex, military status, national origin, disability, age or ancestry. Qualified candidates who are disabled or require special assistance should contact NCOESC at (419) 447-2927.



**North Central Ohio
Educational Service Center**

Is seeking qualified applicants for
the position of

Principal

**Columbian High School
Tiffin City School District**

Application Deadline
May 4, 2018



The Vacancy

The Tiffin City School District is seeking qualified applicants for the position of Principal for Columbian High School. This vacancy is the result of the resignation of the current principal Mr. Doug Hartenstein, who has been with the district for 27 years.

Dr. Jim Lahoski, Superintendent/CEO for North Central Ohio Educational Service Center (NCOESC) is assisting the Board in its search. All applications will be received by NCOESC.

Salary and Contract

The successful candidate will be offered an initial contract in accordance with Ohio statutes. The salary will be negotiable, competitive and commensurate with experience and qualifications.

Tentative Time Table

Announcement..... April 9, 2018
Application Deadline..... May 4, 2018
Initial Interviews..... May 8-9, 2018
Second Round..... May 17, 2018
Action to Employ..... May 22, 2018
Contract to Begin..... August 1, 2018 (negotiable)

Tiffin City School Board of Education

Mr. Christopher Widman, President
Dr. Andrew Gase, Vice President
Mr. Dean Henry
Dr. Jeffrey Hoyda
Mr. Victor Perez



Principal Profile and Qualifications

The Tiffin City School Board of Education is seeking a Principal with proven leadership capabilities, a passion for students, a commitment to the district and community, as well as administrative experience. The ideal candidate shall:

- Serve as the chief administrator of Columbian High School
- Keep the superintendent fully informed and current with matters about Columbian High School
- Maintain high standards of honesty, integrity, trust, ethics and personal conduct
- Ensure that all students have access to high-quality educational opportunities
- Ability to create welcoming and supportive school climate that fosters creativity, diversity, integrity, risk-taking and trust
- Proven leadership skills with exceptional ability to develop and maintain strong relationships with school leaders, staff, teachers, parents, students and community stakeholders
- Excellent written, verbal communication and presentation skills
- Focus on promoting the learning, achievement, development and well-being of each student
- Knowledge and experience in leading professional learning communities
- Be a global-minded leader that ensures all students are college and career ready

Qualifications

- Valid Ohio Principal License
- OTES and OPES Evaluator credentials
- Successful teaching experience, preferably grades 9-12
- Google doc proficient/technologically advanced
- Trained in ALICE safety protocol
- Successfully complete and pass BCI and FBI checks

About the District and Community

The Tiffin City Schools embrace a learning environment where all students achieve at their full learning potential.

Tiffin, located on the banks of Ohio's historic Sandusky River, is home to approximately 18,000 residents. It takes pride in its reputation as an "Education Community." Tiffin is home to Heidelberg University, Tiffin University and offers educational options for the students in the community.

Tiffin and Seneca County share a strong agricultural base and diversified manufacturing base. Seneca County continues to grow and expand industrial, retail and restaurant businesses.

Tiffin enjoys a great, centralized location, providing residents easy access to Findlay, Bowling Green, Cleveland, Columbus, Toledo, Mansfield and Lake Erie all within a 90 minute drive.

Tiffin City School District continues to have the support of families and the community to be able to offer its students the opportunities to grow and learn at their highest potential. We are very fortunate to live and work in a great community.

