



## North Central Ohio Educational Service Center

Is seeking qualified applicants for  
the position of

# Superintendent of Elgin Local School District

Application Deadline  
January 4, 2019



### About the District and Community

Elgin Local Schools is located within a rural, multi-generational farm community and was established in 1961. Elgin is located at 1150 Keener Road South, Marion, OH, 40 miles North/northwest of Columbus, OH. The new K-12 building opened for the 2013-2014 school year.

Elgin Local School District is 132 square miles and is comprised of students from Marion, Hardin and Delaware Counties.

The Elgin School District offers a wide variety of athletics at the middle school and high school. Elgin is a member of the North West Central Conference (NWCC) for athletics.

Additionally, Elgin offers a number of extracurricular activities at the high school including, but not limited to: band, choir, Elgin Energizers, Fellowship of Christian Athletes, Future Farmers of America, National Honor Society, Robotics Club, Scholastic Challenge, Science and Spanish Clubs, Speech, Student Council, Teen Board, Teen Institute, Yearbook and more!



### Superintendent Profile and Qualifications

The Elgin Local School Board of Education is seeking a Superintendent with proven leadership capabilities, a passion for children, a commitment to the district and community along with administrative experience. The ideal candidate shall:

- Be a person of integrity who has high standards of honesty, ethics and personal conduct
- Have a strong commitment to the safety and enrichment of each student
- Be a student-centered decision maker with a comprehensive view of education, curriculum and instruction and be committed to the development of all students
- Lead an educational team with fresh ideas to develop, supervise and support teaching and inspire high performance standards with accountability
- Communicate effectively with the Board of Education, Treasurer, Staff and Community
- Commit to integrating technology and learning
- Understand school finance and the ability to work well with the district Treasurer

### Qualifications

- Prior superintendent experience is preferred, but not required
- Possess a strong school financial background with the ability to work with the district treasurer
- Be a positive role model who has a collaborative and participatory management style
- Exhibit skills to be the educational leader who can effectively develop, supervise and support the staff of the district
- Committed to promoting and improving high academic student performance and achievement
- Have the ability to manage and lead short and long range planning for the district

## The Vacancy

The Elgin Local School District is seeking qualified applicants for the position of Superintendent. This vacancy is the result of the retirement of Mr. Bruce Gast who has served the district in his current capacity for the past nine years.

Dr. Jim Lahoski, Superintendent/CEO for North Central Ohio Educational Service Center is assisting the Board in its search. All applications will be reviewed by the Elgin Local School Board of Education.

## Salary and Contract

The successful candidate will be offered an initial contract in accordance with Ohio statutes. The salary will be negotiable, competitive and commensurate with experience and qualifications.

## Tentative Time Table

Announcement..... November 9, 2018  
Application Deadline..... January 4, 2019  
Initial Interviews..... January 21, 2019  
Decision Rendered.....March 4, 2019  
Contract to Begin..... August 1, 2019 (negotiable)

## Elgin Local School Board of Education

Ms. Jennifer Conroy, President (5 years)  
Mr. Carson Wasserbeck, Vice President (12 years)  
Ms. Jennifer Buchanan (9 years)  
Ms. Deb Good (3 years)  
Mr. Rob Ramey (3 years)

**NOTE: Applicants should not make direct contact with Board of Education Members**

## District Information

**Total Valuation** **\$186,081,070.00**

**Levies**

|                                    |       |
|------------------------------------|-------|
| Operating/voted mills              | 31.92 |
| Inside mills                       | 4.3   |
| Permanent improvement              | 0.5   |
| Bond issues                        | 6.3   |
| Classroom Facilities (Maintenance) | 0.5   |
| Continuous Earned Income Tax       | 0.75% |

**Enrollment**

|                           |     |
|---------------------------|-----|
| Elgin Elementary (K-5)    | 494 |
| Elgin Middle School (6-8) | 242 |
| Elgin High School (9-12)  | 358 |
| Attending Tri-Rivers      | 61  |

**Formula ADM (FY19)** **1094**

**Graduation Rate** 92.1 (4 year)  
97.8 (5 year)

**Average Teacher Salary (FY17)** \$52,188.00

**Total District Employees**

|                |    |
|----------------|----|
| Administrative | 10 |
| Certified      | 80 |
| Classified     | 45 |

**General Fund Sources**

|       |     |
|-------|-----|
| Local | 52% |
| State | 48% |

**General Fund Budget** **\$13,160,000.00**

**Total—All Funds** **\$15,923,380.00**

**S&P Rating: A+**

## The Application Process

Please submit the following to NCOESC:

- Letter of interest
- Completed and signed Elgin Local Schools Superintendent application form, downloaded from [www.ncoesc.org](http://www.ncoesc.org) or [www.elginschools.org](http://www.elginschools.org)
- An up-to-date resume
- Copy of current ODE license
- University Placement File or transcripts of credits (copies will be accepted)
- Four references (including two professional) including contact information
- Any other relevant information or material

## Direct all inquiries and applications to:

Dr. Jim Lahoski, Superintendent/CEO  
North Central Ohio ESC  
928 W. Market Street, Suite A  
Tiffin, OH 44883  
419-447-2927  
[jlahoski@ncoesc.org](mailto:jlahoski@ncoesc.org)

North Central Ohio ESC and Elgin Local School District employment opportunities are offered without regard for race, color, religion, sex, military status, national origin, disability, age or ancestry. Qualified candidates who are disabled or require special assistance should contact NCOESC at (419) 447-2927.

