

CALL TO ORDER A regular meeting of the NCOESC Board of Governors was called to order by President Steve Snavelly at 7:05 p.m. at the Marion office.

ROLL CALL Roll call found the following members present: Mr. Bumgarner, Mr. Ellis, Mr. Koschnick, Mr. Landon, Mr. McFarland, Mrs. Pinney, Mr. Sayre and Mr. Snavelly. Mr. Pelter was absent

PUBLIC PARTICIPATION No public participation.

APPROVAL OF AGENDA AND ADDENDUM NCO-22-3 It was moved by Mrs. Pinney and seconded by Mr. Ellis to approve the agenda and addendum as distributed.

Vote: Yeas: Mr. Bumgarner, Mr. Ellis, Mr. Koschnick, Mr. Landon, Mr. McFarland, Mrs. Pinney, Mr. Sayre and Mr. Snavelly  
Nays: None

APPROVAL OF MINUTES NCO-22-4 Mr. Koschnick made the motion, seconded by Mr. McFarland to approve the minutes of the December 21, 2021 Regular Board meeting.

Vote: Yeas: Mr. Bumgarner, Mr. Ellis, Mr. Koschnick, Mr. Landon, Mr. McFarland, Mrs. Pinney, Mr. Sayre and Mr. Snavelly  
Nays: None

TREASURER'S REPORT -Financial Report -Healthcare Trust Report -Donations -Appropriations NCO-22-5 It was moved by Mr. Landon and seconded by Mrs. Pinney to approve the following items contained in the Treasurer's Report:

**A. Financial Report for December 2021**

**B. Healthcare Trust Fund Report for December 2021**

**C. Approval of the following donations:**

\$300.00	KGS Ohio LLC	to	Christmas Donation
\$5,000.00	Tiffin Elks Foundation	to	Friendship Club
\$500.00	Croghan Colonial Bank	to	Friendship Club
\$250.00	William & Anjanete Beaston	to	SMYL
\$157.40	Kroger	to	Kroger Rewards Program
\$389.62	Lifetouch	to	Lifetouch Picture Commission
\$800.00	Xcaret 2 Inc	to	SMYL
\$200.00	W & V Beaston	to	SMYL

**D. Approval of the following appropriations:**

<u>Appropriations</u>	<u>Description</u>	<u>Amount</u>	
001	General Fund - Overhead	\$ 16,875.00	<i>increase</i>
018	Activity Funds	\$ 1,277.50	<i>increase</i>
572	Delinquent and Abused Youth	\$ 3.22	<i>increase</i>
	<b>Total</b>	<b>\$ 18,155.72</b>	

Vote: Yeas: Mr. Bumgarner, Mr. Ellis, Mr. Koschnick, Mr. Landon, Mr. McFarland, Mrs. Pinney, Mr. Sayre and Mr. Snavelly  
Nays: None

COMMUNICATIONS Tri-Rivers Career Center Report (Mr. McFarland, Mr. Landon, Mrs. Pinney)

Tri-Rivers Career Center - Nothing to report at this time.

NCOESC Superintendent's Report (Ms. Luhring)

- Ms. Luhring updated the board on the Marion office.

- Ms. Luhring discussed some grant funding and COVID funds that will be dispersed to the ESC.
- Ms. Luhring explained that we will be reviewing/updating salary schedules.
- Mr. Gast mentioned that the Marion area superintendents continue to meet regularly.
- He also reported that several Marion area student activities are scheduled to take place in person this year to include: National Honor Society, Spelling Bee and the Harry Alexander Music Festival.

NEW BUSINESS  
 -Purchased Service Contract  
 -Program Contracts  
 -Seneca Cty FCFC membership  
 -NCORcog membership  
 -ODAS Membership  
 -FY21 & FY22 Wynford MOUs  
 NCO-22-6

Mrs. Pinney made the motion, seconded by Mr. Ellis to approve the following new business items:

**A. Purchased Service Contracts:**

- K-12 Business Consulting, Inc. - NCOESC Treasurer Search Services - \$7,900.00
- ProCare Therapy - Tele-SLP Services - \$85.00/hr
- 3rd Generation Moving & Storage Corp. - Marion Office Move - up to \$2,245.00

**B. Program Contracts:**

- Pleasant Local School - FY22 REVISED Elementary Reading Teacher Services
- Tri-Rivers Career Center - FY22 REVISED Director of Special Education & Pupil Services
- Ohio Hi-Point Career Center - Rusty's Story Presentation
- Seneca County Opportunity Center - FY22 REVISED One-on-One Aide Services #2

**C. Other:**

- Approval of the following annual memberships:
  - Seneca County Family & Children First Council for 2022 at a cost of \$1,000.00
  - North Central Ohio Regional Council of Governments (NCORcog) for 2022 at a cost of \$750.00
  - Ohio Department of Administrative Services effective 03/01/2022 - 02/28/2023 at a cost of \$100.00
- Approval of MOU's for FY21 & FY22 school year between North Central Ohio ESC and Wynford Local School District

**D. COMMUNITY SCHOOL CONTRACTS AND NEW BUSINESS:**

**Purchased Service Contracts:**

- None

**Program Contracts:**

- None

**Other:**

- None

Vote: Yeas: Mr. Bumgarner, Mr. Ellis, Mr. Koschnick, Mr. Landon, Mr. McFarland, Mrs. Pinney, Mr. Sayre and Mr. Snavely  
 Nays: None

EMPLOYMENT AND PERSONNEL  
 -Substitute Teachers  
 -Non-Certified Staff  
 -Leave of Absences  
 -Resignations  
 -A. Ross pick-up  
 -Employment recruitment incentives

It was moved by Mrs. Pinney and seconded by Mr. McFarland to approve the following employment and personnel items:

**A. APPROVE EMPLOYMENT OF CERTIFICATED & CLASSIFIED STAFF:**

**1. Certified staff:**

- None

2. **Substitute Teachers for the 2021-2022 school year:**

- Heather Bender
- Alana Burkhart
- Karson Kimmel
- Dakota Nicholson
- Zachary Rogers
- Austin Vanderkooi
- Tasha Rannells
- Megan Zimmerman
- Abigail Lucius
- Laura Williams
- Ashley Cox
- Brittany Mantey
- Haley Fannin

3. **Classified/Non-certified Staff:**

- *Jeremy Young* - Health Attendant at \$27.54/hr - effective 08/01/2021 - 07/31/2022
- *Rebecca Sprague* - Educational Aide (Wynford) - effective 01/11/2022 - 07/31/2022
- Nichole Crockett - AMENDED Educational Aide (Wynford) - effective 01/03/2022

4. **Supplemental Contract(s):**

- None

5. **Approval of Substitute Educational Aides for the 2021 - 2022 school year:**

- None

6. **Approval of Leave(s) of absence:**

- Amelia Meza - Student Attendant - FMLA effective 01/03/2022
- Tiffany Boehler - Student Services Coordinator - FMLA effective 04/26/2022

7. **Approval of Salary Schedule(s):**

- None

8. **Resignation(s), Retirement(s) and Reductions in Force (RIFs):**

**Resignations:**

- Audre Young - One-on-One Aide (SCOC) - effective 01/20/2022
- Linda Larrick - Secretary/EMIS (Fremont City) - effective 06/30/2022

**Retirement:**

- None

**RIFs:**

- None

**Non-Renewal:**

- None

**Terminations:**

- None

9. **Other:**

- Approval of the NCOESC Board to authorize the full employee's portion of the School Employee Retirement System (SERS) contribution and also pay both the Board and Employee's portion of the retirement rate in effect on that payment in order that it may be calculated as salary for purposes of the determination of FAS under

SERS for Alysse Ross, Director of Special Education & Pupil Services (Tri-Rivers Career Center) - effective 08/01/2021

- Approval of employment incentives for school psychologists and SLP's - at the discretion of the Superintendent

#### 10. Community School – Employment and Personnel

**Certified Staff:**

- None

**Non-Certified Staff:**

- None

**Substitute Teachers for the 2021-2022 School Year:**

- None

**Supplemental Contract(s):**

- None

**Salary Schedule(s):**

- None

**Resignation(s):**

- None

**Retirement(s):**

- None

**RIF(s):**

- None

**Other:**

- None

Vote: Yeas: Mr. Bumgarner, Mr. Ellis, Mr. Koschnick, Mr. Landon, Mr. McFarland,  
Mrs. Pinney, Mr. Sayre and Mr. Snavelly  
Nays: None

NEXT MEETING

The next regular meeting will be held on Tuesday, February 15, 2022 at 7:00 p.m. at the Tiffin office. The

ADJOURN

Mrs. Pinney made the motion to adjourn, seconded by Mr. Ellis. Meeting was adjourned at 8:02 p.m.

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President

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Treasurer